**Pemigewasset Choral Society Board Minutes, 3/21/22**

**In attendance:** Robbin Adams, Sarah Bunkley, Sue Chadwick, Deborah Corr, Will Gunn, Dan Hale, Mary Hazelton, Marilyn Pomerantz, Anita Ross, Susan Scrimshaw (by zoom), Allan Stern. Absent: Logan Ross, Eileen Curran-Kondrad

**Approval of retreat minutes from Feb. 26, 2022** approval unanimous

**Director-Will**

Online tickets-Ticketleap is a user-friendly, inexpensive app for online sales. He will arrange to have it on the website for Interlakes and PSU concerts.

Ticketing discussion: PSU box office will handle ticketing for Plymouth concert. Could someone from the PSU office take care of Interlakes as well, or Brad? Could borrow Master Chorale’s square mobile credit card readers. Prices for tickets at Hanaway Theater: Prime seats (1st row behind center aisle) $15, adults $10, seniors $7, Students free, and pay what you can (donation).

**Acting President-Marilyn**

Masks-discussion. Masks will be optional for audience. Pemi Singers will be masked and we will ask College singers to wear masks on the combined portion of the program. Marilyn will present having Will remain unmasked while directing to the members. He would do a rapid test each day. If anyone has concerns they can email the choral society address.

**Treasurer-Deb**

Proposed Budget for Fiscal 2022/23- change line 27 from programs and posters $4,000 to programs, posters, promotions $4800. Deb will have it ready for us to vote on next week. Let her know of any changes or adjustments by Friday, March 25. Deb will send edited budget to Marilyn for distribution to Board for final approval by email.

**Publicity/Fundraising-Susan, Anita, Sue**

Posters and bookmarks distributed last week. Program is in good shape. Waiting for names of orchestra members. Included in program- Ad asking people to join us, in Memoriam for former members. It will be in too late to include in memoriam ads for individuals. However, people had a chance to donate to the orchestra in memory of someone. Susan expressed thanks to Peter Adams for all his work on this.

Publicity-We need to make sure our press releases and web page include PSU

**Librarian-Sarah** no report-all is well

**Other Business**

**Bylaws**- Sarah. Article IV A. Explanation on the provision to choose a former Past President to serve on the board if an immediate Past President is unable to fill that role. This is a way to preserve institutional memory and honor the role of Past President, even if the person served in the distant past. After a Past President’s two-year term is completed, another member would be nominated as a fifth At-Large position until a current Past President becomes available.

Other changes include wording and punctuation in a number of articles, including a vote at a board meeting as part of the procedure for removing a Director, adding email addresses to list of records kept by Vice President, designating June 1st as the date for new officers to commence duties, and a procedure for appointment of interim board members.

Major changes to the Bylaws are the removal of the wardrobe position, limitation of the immediate Past President to one two-year term, creation of a Concert Production position, and renaming of the publicity position to Communication and Marketing. The duties of each renamed position are defined.

Board voted unanimously to accept the changes to the bylaws and to present the revised bylaws to the membership for a vote on March 28.

**Slate of Officers-Nominating**

Discussion-Concern expressed because Federal and State law frown on related persons being on the same board of a 501 (c) (3), and a married couple is nominated to fill the top two positions on the slate as presented. Allan agreed to move from Vice President’s position to the fundraising position, leaving the VP slot empty for now. Slate of officers amended to reflect this. Sue C. and others on the nominating committee will continue to search for a suitable VP between now and September.

Board voted unanimously to accept the amended slate of officers and to present it to the membership on March 28. The slate will be presented after the by-laws vote.

Sarah Bunkley thanked the members of the nominating committee for their hard work.

**Salaries**

Deb’s research into salaries of directors of other choral groups in the area indicates that our director’s salary needs attention. All agreed that Will’s leadership skills and talent made it possible for us to get through the last two difficult years in good shape. The Board agreed to an increase in the director’s salary and since the accompanist’s salary was recently increased, the Board left it as is.

**Dates**

March 28, Bylaws vote

April 11, Annual Meeting, Vote on Slate of Officers

April 23, End of Year Gathering for all Pemi singers, 1-3 pm Sarah Bunkley’s house, bring food and spouse/significant other

No scheduled board Meeting for April or May

TBD-old and new officers board meeting in June

Respectfully submitted,

Mary Hazelton